

William and Nancy Budd Scholarship Fund 2014 Annual Report



NCCK sponsorship beneficiaries pose for a photograph at the End Year Retreat at Jumuia Conference and Country Home in Limuru, Kenya in November 2014.

17 Budd Scholars attended the retreat.

NCCK (National Council of Churches of Kenya) administers the scholarship on behalf of the Budd Scholarship Fund.

2014 Highlights

Student Enrollment: The Budd Scholarship Fund is entering its 16th year. Over its lifetime, it has supported 124 students from needy backgrounds with academic promise and exceptional character—optimistic and caring for others even as they face their own challenges.

In 2014 the Budd Scholarship Fund has funded 30 students—10 in post secondary education and 20 in secondary school. This compares to 39 students in 2013 and 44 students in 2012. The temporary reduction was due to the decision not to enroll new students in 2014. Ten new students were selected in 2015. Their profiles are attached to the Annual Report (Attachment 6).

Student Achievement: Student achievement continues to be exceptional. The 2014 national examination (KCSE) results for the 10 students who completed secondary school in the past year:

2014 KCSE Results

WD Number	Name	School	Grade	Average Points
WD/01/12	Rox Odhiambo Andere	Maranda High School	B+	72
WD/02/12	Frankline Nyandoro Makori	Mangu High School	A-	78
WD/03/12	Magaret Kavavu Muteti	Machakos Girls High School	A	81
WD/04/12	Caroline Nkatha	St. Mary's Girls	B-	54
WD/05/12	Kariuki Evaيدا Waithira	State House Girls High School	B+	70
WD/06/12	Wangari Dickson Kabochi	Muranga High School	A-	79
WD/07/12	Lorraine Regina Nabwire	Loreto High School	A -	78
WD/08/12	Nichodemus Kirwa	Cheptil Sec School	B +	68
WD/09/12	Michael Philip Wanyonyi	St. Joseph's Boys High School	A	82
WD/10/12	Paul Mtundo	Lenana School	B	64

A score of B- or above enables students to enroll in public post secondary education, which is significantly less expensive than private post secondary education.

2014 Expenditures: Total expenses in 2014 declined about 25% compared to the previous two years. This was the result of the decline of 25% in the number of students supported (from 39 to 30), in part due to the lack of new entrants in Form II in 2014 and, in part according to NCKK, due to the ability of post-secondary students to receive free or subsidized tuition due to their superior examination results. Requests for a more detailed explanation did not add significant clarity and will need to be pursued once the 2015 figures are available.

Expenditures (K shillings)

Item	2014	2013	2012
Secondary	629,087	760,067	667,886
Post-secondary	236,999	379,279	481,995
Administration	90,241	139,447	116,421
Total	956,327	1, 278,793	1,266,302

Number of Active Students Supported

Item	2014	2013	2012
Secondary	20	24	28
Post-secondary	10	15	16
Total	30	39	44

The average cost per student in secondary school in 2014 was \$366, compared to about \$368 in 2013 and \$277 in 2012 (at the 2014 exchange rate of \$1=K shillings 86). The average cost for post-secondary students was \$276 in 2014 compared to \$294 in 2013 and \$350 in 2012. The names and expenses for each student in secondary and post-secondary education in 2014 are attached (Attachments 4 and 5).

Education remains expensive in Kenya for secondary school and post-secondary education despite the policy to make secondary education free. The new Constitution adopted in 2013 devolves responsibility for many public services such as health to 47 counties that replaced the nine provinces. At the moment, education has not been devolved, but the financing of education is likely to remain difficult and uncertain. The NCCK plans to select students in the coming year from the same nine provinces, each of which provided one Budd Scholar per year (plus the one student from the Kinyoro Primary School near Kitale).

2014 Contributions: Fifteen contributors donated \$23,954 in 2014, one less contributor than in 2013. The Balance Sheet and Profit and Loss Statement as of December 31, 2014 can be found in Attachments 1 and 2. \$20,000 was wired to NCCK in January 2014, the same amount as in 2013. Six individuals wired 300 pounds in March 2014 as well, which avoids a double exchange rate loss (Pounds Sterling to US Dollars to Kenya Shillings). The individual contributors are acknowledged in Attachment 3.

Reserve Fund: The Reserve Fund created in 2010 and managed by Doug Platt through an Ameritrade account, which gained \$5,405 or about 7% in value in 2014.

Reserve Fund Value

December 31, 2014	December 31, 2013
\$80,225	\$74,820

NCCK Retreat: The NCCK organized a retreat in November 2014 for past and present scholarship beneficiaries. 65 students and alumni attended the retreat. See Attachment 7 for a write-up and photos from this retreat.

Fund administration: Grace Muthungu advised in late 2013 that she had been given new responsibilities at the NCKK and would be stepping down as administrator of the scholarship fund. She indicated she would stay connected with the students and the program in some fashion and confirmed that Gladys Ndungu and Micah Makongo, the treasurer, would continue to administer the Fund. Despite her new duties, Grace has remained actively involved in the Fund throughout 2014 and is likely to stay engaged until she retires from the NCKK in the coming couple of years.

Fund management: The 11th Annual Meeting of the Budd Scholarship Fund took place on August 14, 2014 at Encampment Forest in Minnesota. Michael McCarthy produced the 2014 Balance Sheet and P&L Statement and Daniel the 2014 Annual Report.

The transfer of leadership agreed in 2011 has proceeded, with the new board members meeting regularly since November 2014. The funds from the former bank account were transferred to the new account that was opened by the Treasurer, Emily Ballios. Also, an additional payment method, PayPal, was established for donors to provide donations.

At the 2014 Annual Meeting, the board decided to institute sunset provisions to ensure that students could be fully supported from Form 2 through to the completion of post-secondary study. New students would be supported until 2017, after which time no new students would be accepted. Having completed the transition activities, the board members are encouraged to focus their efforts on seeking new donors to support the Fund so that new students can be supported past 2017.

To assist with efforts to seek new donors, one key activity has been to refresh the Budd Scholarship web site. Vice President David Budd added a new design to the site, which can be viewed at <http://buddscholarship.org/new/wordpress/>. The next step is to update the content on the web site.

The board members continue to meet on a monthly basis for the foreseeable future.

Current Status of Students and Alumni: The NCKK kindly provided the board with a list of the current and former Budd Scholars who have remained in contact. The list describes the university that the student attended, the degree they obtained, and current status if known. It is included in the report as Attachment 6.

2014 Balance Sheet as of December 31, 2014

William Budd Scholarship Fund Balance Sheet

As of December 31, 2014

	<u>Dec 31, 14</u>	<u>Dec 31, 13</u>
ASSETS		
Current Assets		
Checking/Savings		
Ameritrade account	80,224.71	74,819.71
Credit Union	0.00	22,544.53
Network for Good	665.00	100.50
North Shore Bank	23,465.61	0.00
Total Checking/Savings	<u>104,355.32</u>	<u>97,464.74</u>
Total Current Assets	<u>104,355.32</u>	<u>97,464.74</u>
Other Assets		
Pledges Receivable	1,900.00	0.00
Total Other Assets	<u>1,900.00</u>	<u>0.00</u>
TOTAL ASSETS	<u><u>106,255.32</u></u>	<u><u>97,464.74</u></u>
LIABILITIES & EQUITY		
Equity		
Board Restricted Fund	55,000.00	55,000.00
Opening Bal Equity	1.25	1.25
Retained Earnings	42,463.49	26,045.25
Net Income	8,790.58	16,418.24
Total Equity	<u>106,255.32</u>	<u>97,464.74</u>
TOTAL LIABILITIES & EQUITY	<u><u>106,255.32</u></u>	<u><u>97,464.74</u></u>

Profit and Loss Statement

William Budd Scholarship Fund Profit & Loss January through December 2014

	<u>Jan - Dec 14</u>	<u>Jan - Dec 13</u>	<u>\$ Change</u>
Income			
Contributed Income	23,954.00	21,610.00	2,344.00
Dividend Income	1,218.53	889.12	329.41
			-
Investment Gain (Loss)	<u>4,623.05</u>	<u>14,994.62</u>	<u>10,371.57</u>
Total Income	<u>29,795.58</u>	<u>37,493.74</u>	<u>-7,698.16</u>
Expense			
Direct Payments	0.00	0.00	0.00
Misc. Expenses	501.00	75.50	425.50
Transfer to NCKK	<u>20,504.00</u>	<u>21,000.00</u>	<u>-496.00</u>
Total Expense	<u>21,005.00</u>	<u>21,075.50</u>	<u>-70.50</u>
Net Income	<u><u>8,790.58</u></u>	<u><u>16,418.24</u></u>	<u><u>-7,627.66</u></u>

2014 Contributors

Roger and Jill Witten	New York, NY
Urwin direct to NCKK	Castle Douglas, Scotland
Alicia and Daniel Ritchie	Washington, DC
Dianne and Jim Jorgensen	Rocklin, CA
Maggie and Contee Seely	Berkeley, CA
Jeff Kass	Washington, DC
Kay and Michael McCarthy	Washington, DC
Tim Ritchie	Chesterton, IN
Tina and Wint Ritchie	Wayzata, MN
Peg and Inder Sud	Reston, VA
Dayve and Michael Gould	Washington, DC
Vicki and Kim Jaycox	Washington, DC
Mandy and Gene McCarthy	Fairfax, VA
Gail and Len Magargee	Rosemont, PA
Nancy and Bill Budd	Wilton, CT
Emily and Pete Baillos	Winnetka, IL
Elizabeth and David Budd	Denver, CO
Bill Budd III	Fairfield, CT

2014 Secondary School Students and Expenditure

**Form two to four
2014 Itemized Expenditure**

REF	NAME	TOTAL
WD01/11	Crispin Odinga Oyieng	8,000.00
WD01/12	Rox Odhiambo Andere	51,200.00
WD01/14	Lenah Moraah Otaro	45,000.00
WD02/12	Frankline Nyandoro Makori	20,600.00
WD02/14	Alvin Agaromba Otunda	26,000.00
WD03/12	Magaret Kavavu Muteti	29,300.00
WD03/14	Morris Wambua	25,000.00
WD04/12	Silas Caroline Nkatha	43,400.00
WD04/14	Zakayo Mutembe	45,000.00
WD05/12	Kariuki Evaida Waithira	44,000.00
WD05/14	Wanjohi Kelvin Mwangi	37,000.00
WD06/12	DicksonKabochi Wangari	44,400.00
WD06/14	Priscillah M. Nzaka	45,000.00
WD07/12	Lorraine Regina Nabwire	44,800.00
WD07/14	Sheila A. Akhalangwa	45,000.00
WD08/12	Nicodemus Kirwa	20,600.00
WD09/12	Philip Michael Wanyonyi	9,787.00
WD09/14	Martha Chinyavu Muzungu	15,000.00
WD10/12	Ndimiro Mtundo	15,000.00
WD10/14	Victor Nthumbi Robert	15,000.00
	TOTAL	629,087.00
	Adm.cost	90,240.60
	TOTAL	719,327.60

2014 Post-Secondary Students and Expenditure

Post Graduate Studies 2014 Itemized Expenditure

REF	NAME	TOTAL
WD03/05	DOROTHY MAKENA	10,000.00
WD05/05	BRIAN WAMATHAI KAMARA	10,000.00
WD05/08	SAMUEL GATINU MUHORO	5,000.00
WD06/08	STEPHEN OTIENO ONYANGO	50,000.00
WD06/09	ELIUD CHEGE KINYANJUI	20,000.00
WD06/10	Melodius N. Nyarudi	21,200.00
WD07/07	ERICK WASIKE	68,500.00
WD07/09	SOPHIE BOIYO RIZIKI	7,299.00
WD09/09	Julius B.Simiyu	20,000.00
WD10/04	KAMAU K. KARANJA	25,000.00
	TOTAL	236,999.00

**Post-Secondary Graduates and Current Students
from Inception of Budd Scholarship to Date**

STUDENT NO.	NAME	COLLEGE/UNIVERSITY	COURSE TAKEN	CURRENT STATUS
WD/01/00	Muchui Samuel Julius	University of Johannesburg	Bachelor of Radiography	in South Africa
WD/03/00	Michael Were Mulongo	Murang'a Teachers College	Teaching Certificate	working in Panocal Primary School, Kitale
WD/02/01	Beatrice Mutio Snowy	Nelson Mandera University	Bachelor of Arts (Human Resource Management)	working with Nairobi Star Newspaper
WD/03/01	Wakesho Juma Chege	Mombasa Polytechnic	Diploma in Pharmaceutical technology	completed and working in Klifi
WD/05/01	Margaret C. Ndiema	Eldoret Polytechnic	Accounts	Completed college
WD/06/01	Mathenge P. Weru	Muranga College of Technology	Diploma in Analytical Chemistry	Completed school
WD/01/02	Valentine Nkoyo Resiato	Kabarak Univeristy& York St. John University-England	Bachelor of Commerce & Creative Writing, documentary Production, Human Resource	in UK
WD/02/02	Harun Ireri Gitari	University of Nairobi	Bachelor of Science (Agriculture), Masters in Intergrated soil fertility Management	completed school
WD/03/02	Keya Albert Sachita	Wachita State University - USA	Bachelor of Mechanical Enginerring	in USA
WD/04/02	Bico Morris Hamallah	Kenyatta University	Bachelor of Commerce	completed school
WD/05/02	Esther Kaluhi Mwaiti	Kenya Institute of Surveying & Mapping	Diploma in mapping production printing	Completed school
WD/06/02	Winston Karani Ndiema	International Hotel & Tourism Institute		Completed school
WD/03/03	Gideon Mnjaa Ngure	Maseno University	Bachelor of Arts (Communication and Media Technology)	
WD/04/03	Caroline Wanjiru Kiunga	JKUCAT	Bachelor of Science - Information Technology	completed
WD/05/03	Lilian Manjuki	Kenyatta University	Bachelor of Commerce - Finance	completed
WD/06/03	Caroline Naliaka	Kericho Teachers College	Teaching Course	Completed
WD/07/03	Stephen Thuo Irungu	Kenya Medical Training College	Diploma in Medical Laboratory Technology	Completed and working at Equity Bank
WD/08/03	John Njau Irungu	University of Nairobi	Bachelor of Arts (Planning)	Completed

STUDENT NO.	NAME	COLLEGE/UNIVERSITY	COURSE TAKEN	CURRENT STATUS
WD/01/04	Samuel Kibet Wandiemba	Kenya Medical Training Centre-Kakamega	Diploma in Clinical Medicine	completed
WD/03/04	Joseph Muiruri Karanja	Kenyatta University	Bachelor of Education	
WD/04/04	Naomi Mureithi	Kenyatta University	Bachelor of Finance and Economics	completed and working
WD/05/04	Susan Makario Moraa	University of Nairobi	Bachelor of Education(science)	completed
WD/06/04	Ouma Kennedy Amoke	Catholic University		Completed
WD/07/04	Emmy Otieno Ogogo	Univeristy of Nairobi	Bachelor of Law	Completed
WD/08/04	Ezekiel Ombui Nyankabaria	Moi University Karatina Campus	Bachelor of Science	completed
WD/09/04	Said M. Asina	Institute of Advanced of Technolgy	Computer studies	Completed
WD/10/04	Karanja Kamau Kamau	University of Nairobi	Bachelor of Arts - Economics & Sociology and Certified Public Accountant (K)	completed & working, MBA, University of Nairobi - year 1 (2014)
WD/03/05	Dorothy Makena	University of Nairobi	Bachelor of Medicine and Surgery	on going
WD/05/05	Brian Wamathai Kamara	University of Nairobi	Bachelor of Medicine	completed
WD/06/05	Rita Wanjiku Mungai	Kenyatta University	Bachelor of Science - Tourism and Management	on going
WD/07/05	Stephen Wandwasi	University of Nairobi	Bachelor of Commerce	completed
WD/08/05	Wakhungu W. Joseph	Kibabii Teachers Training College	Diploma in teaching	
WD/09/05	Naibei Chepkurgat Lillian	Salcann Teachers College	Diploma in Early Childhood Education	on going
WD/10/05	Dissent Ingati	Kenyatta University	Bachelor of Arts in Planning	completed
WD/01/06	Catherine Akoth Ongare	Kenyatta University	Bachelor of Science (Statistics)	on going
WD/02/06	Ondari Brian Overmas	Moi University	Bachelor of Engineering	completed
WD/05/06	Silas Mwirigi Kinyuru	Egerton University	Bachelor of Science - Agriculture	on going
WD/07/06	Fridah Ngina Muteti	University of Nairobi	Bachelor of Commerce	on going
WD/08/06	Musaji James Omudi	Moi University Eldoret	Bachelor of Education - Maths & Physics	completed

STUDENT NO.	NAME	COLLEGE/UNIVERSITY	COURSE TAKEN	CURRENT STATUS
WD/09/06	Inviolator Kehanze Binayo	Kenyatta University	Diploma in Early Childhood Education	on going
WD/03/07	Cynthia Nthoki Kasivu	University of Nairobi	Bachelor of Commerce	completed
WD/04/07	Muriki Anthony	University of Nairobi	Bachelor of Arts (Economics & Statistics)	
WD/05/07	Muthoni George Ndirangu	Karatina University		
WD/06/07	Rebecca Wanjiru Ndabari	Moi University	Bachelor of Law	on going
WD/07/07	Eric Masingo Wasike	University of Nairobi - Kenya Polytechnic	Bachelor of Technology in Electrical and Electronic Technology	on going
WD/08/07	Nyoike Reuben	Nairobi Aviation College	Diploma in Electricals & Electronics	on going
WD/09/07	Hulda Furaha Kazungu	Univeristy of Nairobi	Bachelor Science	on going
WD/01/08	Molly Awino Juma	University of Nairobi	Bachelor of Arts (Economics)	on going
WD/02/08	Tarkash Jacinta Sereya	Kenya Medical Training College	Diploma in Clinical Medicine	on going
WD/03/08	Simon Mutenkere Tumaina	University of Nairobi	Bachelor of Science - Agribusiness Management	on going
WD/05/08	Samuel Gatinu Muhoro	Muiltimedia University College	Bachelor of Commerce	on going
WD/06/08	Stephen Otieno Onyango	Kenyatta University	Bachelor of Economics & Statistics	on going
WD/07/08	Neville K. Lusimba	Tehcnical university of Mombasa	Bachelor of Science - Electrical & Electronic Engineering	on going
WD/09/08	Mwanyae Jimmy Matsaki	Jomo Kenyatta University of Agriculture & Technology	Bachelor of Science - Telecommunication Engineering	on going
WD/10/08	Kilekwang Krop Leonard	Hamilton College - USA	Liberal Arts and Sciences, General Studies	on going
WD/01/09	Brian Leteipa Merinyo	Tehcnical university of Mombasa	Bachelor of Science - Civil Engineering	on going
WD/05/09	Charles Rukwaro Wangui	Univeristy of Nairobi	Bachelor of Science in Civil & Construction Engineering	on going
WD/06/09	Eliud Chege Kinyanjui	Laikipia University	Bachelor of Arts - Economics & Sociology	on going
WD/07/09	Sophie Boiyo Riziki	Meru University College of Science and Technology	Bachelor of Business Information Technology	on going
WD/09/09	Julius Barasa Simiyu	Kenyatta University	Bachelor of Commerce	on going
WD/01/10	Momanyi O.	JKUAT	Bachelor of Science -	on going

STUDENT NO.	NAME	COLLEGE/UNIVERSITY	COURSE TAKEN	CURRENT STATUS
	David		Agriculture & biosystems engineering	
WD/03/10	Kikolya Kioko	University of Nairobi	Bachelor oc commerce	
WD/04/10	Felecity Gacheri Kinoti	JKUAT	Bachelor of Science and Statistics	on going
WD/05/10	Peter Theuri Mwangi	University of Nairobi	Bachelor of Science - Geo-spatial engineering	on going
WD/06/10	Melodius N. Nyakundi	Kenyatta University	Bachelor of Economics & Statistics	on going
WD/07/10	Keziah Musundi Makokha	University of Nairobi	Bachelor of Science - Actuarial science	on going
WD/02/11	Simon Mwaura Kamau	Technical College University- Nairobi	BSc Electrical and Electronics Engineering	Awaiting to Join - 2015
WD/03/11	Lilian Wayua Kiema	Technical College University- Nairobi	Kenya Certificate of Secondary Education	In college - 2015
WD/05/11	Dennis Murimi Gitari	Moi University Eldoret	Chemical and Process Engineering	In college - 2015
WD/06/11	Leah Mwihaki Wangui	University of Nairobi	Bachelor of Science, Geology	In college - 2015
WD/07/11	Maundu K. Christine	Moi University Eldoret	BA Adminstration	Ongoing - joined in 2014
WD/08/11	Barasa Kevin Wafula	Maseno University	BSc in Nursing	awaiting admission to university - 2015

NATIONAL COUNCIL OF CHURCHES OF KENYA
SECONDARY SCHOOL SPONSORSHIP – 2015 INTAKE
BACKGROUND STORIES FOR WD SELECTED STUDENTS

OTIENO EFFIE ALUOCH- WD

Effie was born on 26/7/1999 in Nyando District, Kisumu County to the Gordon Otieno Obado and the late Lucy Apiyo Oticha. She After her mother died, her father resulted to drunkardness, abandoned the children and married another wife. Effie was later adopted by a Kenya Mennonite Church Pastor under whom she has been raised as his child. The Pastor took her through primary since class four up to where she is now. The burden on the hands of the Pastor is big since he has his two children in secondary school and one in the university under the parallel programme. Effie's siblings are 4 and are in primary school.

She did her KCPE at St. Gabriel's Songor Academy in the year 2013 and scored 385 out of 500 marks. She was admitted to St.Mary's Lwak Girls High School in 2014 and she is currently in form two this year.



Effie has shown great improvement academically in form one after improving from position 89 out of 341 in term 1 to position 22 out of 341 in term 3. She has four siblings who are all in primary school.

She was selected for the WD scholarship by NCK Nyanza Region through a competitive process

KIRUI CHERUIYOT ABDON - WD



Kirui Abdon Cheruiyot was born in 2000 from Sotik district to Mr. Moses Kipkirui Chepkwony and Mrs. Joyce Chepngetich Chepkwony. Abdon is the forth born child to the family of eight children. He attended Kisabei Primary School from standard one to class six where he moved to Kipajit primary school to join class seven where he sat for his K.C.P.E Examination and got 379 out of 500. Abdon was called to join Kapyanga High school which is a national school category where for him to be able to access admission several harambees were organized to raise funds for his form one admission which was a struggle.

With eight children, my family is over burdened with many challenges and it is only by the grace of God that he has managed to put through secondary education three girls thanks be to God through thick and thin. My family is a peasant farmer whose only survival is derived from casual laboring as we only access 0.1 hectares which is agriculturally insignificant for crop production. Briefly, the family is very much economically disadvantaged apart from Abdon, my family has four other children who are in primary school.

Upon completing his studies, Abdon aspires to either join engineering or a medical doctor profession, a dream which he prays to become true through your consideration and assistance. He is a member of ACK Sotik parish

He was selected for the WD scholarship by NCKK South Rift Region through a competitive process

Grace Minoo Kasia - WD

Grace is a third born in a family of five. She was born on 25th March 2001. Her father passed away when she was in class three and now lives with her mother who does casual work to sustain the family.

Grace and her elder brother who is in Emale School totally depend on their single mother for school fees. The burden is so heavy for their mother, a peasant farmer, who has to take care of her other children in primary school.

She managed to score 381 marks in KCPE which she sat for at Baraka Benchmark Academy where she was sponsored by the Director of the school for two years. Grace was admitted in Precious Blood Secondary School-Kilungu.



She is well behaved and her performance is above average. She is determined to achieve her goal in life. Lack of school fees has contributed to poor performance in the school. Given sponsorship she can improve in her class work performance.

She was selected for the WD scholarship by NCCK Lower Eastern Region through a competitive process

RAMAH KAIMURI - WD

Ramah was born on 18th December 1999 in Tigania West District Mituntu Location Tigania West Sub-County, Meru County. She is the 1st born in a family of three. Ramah was born to a 45year old father who is a peasant farmer and a 40 years old mother who is a housewife.

Her family live on a ½ acre of land upon which the parents carry out farming. The little farm produce from the land is hardly enough to feed the family and leave surplus to sell in order to make money to support Ramah's Education.

At times during hostile weather conditions there is little harvest or none. Ramah attained her primary education at CCM Luuria Primary School. However due to lack of school levies she was in and out of school in very many times. With the help of the teachers who always encouraged her, she was able to sit for KCPE in 2013 and scored 391 out of 500.



Ramah joined Kaaga girl's high school in 2013 through the fundraiser that was done by her parents with the help of friends, neighbors and relatives.

Ramah is a very bright student who was awarded Certificate of merit being the Best Girl from Public primary school in KCPE 2013 in the year 2014 during Tigania West District Education Day.

Ramah is now in form two and working very hard to achieve her goal to be a Neuro-surgeon. She is above average academically, of good character, a Sunday school teacher and an active member of her church.

After a very thorough and investigative interview Ramah was recommended for NCKK Scholarship award by the Regional Committee, Upper Eastern Region.

Wycliffe Mureti Turi - WD



Wycliffe was born on 11th December 1998 at Mbeere North Sub-county of Embu county. He is an only child from a single parent family. The mother is a peasant farmer who has no land of her own. In addition, the area is semi-arid and crops rarely do well thus aggravating the situation. Wycliffe has had a lot of difficulties during his time in school due to lack of basic necessities and school fees even when he was in primary school.

In the year 2013 he sat for KCPE at Minimax Academy where he had been sponsored by the school due to his excellent performance and despite all odds, he scored 413 marks that enabled him to be admitted at Moi High School – Mbiruri a National school.

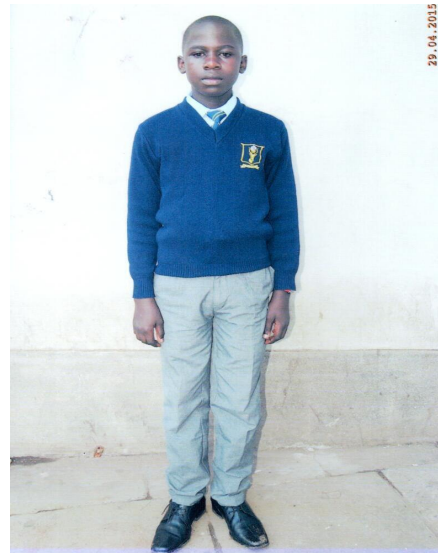
Many are times when he is out of school due to lack of school fees. He has been performing quite well in form 1 in spite of his many challenges. He is currently being assisted by County Constituency Fund (CDF) and well wishers hence funding for future remains bleak. He has great potential and will do better if he is able to concentrate in school. He was recommended to the scholarship by his Church, the Anglican Church of Kenya.

He was selected for the WD scholarship by NCK Central Region through a competitive process

OCHIENG MAURICE OHENGA - WD

Maurice Ochieng was born on 8th July 1999 at Dandora Location. Maurice has both parents but they live in the slum set up and they don't have jobs to sustain the family and their children in school.

Maurice sat for his KCPE at Pap Nyadiel Primary School in Siaya where he lived with the mother and attained 391 marks and got admitted at The Prestigious Nairobi School. Through harambee from wellwishers and CDF, he was able to secure his place at Nairobi School. He later moved to live in Nairobi with his dad.



Nairobi School Scholarship office has had concerns about Maurice who has not been in school due to lack of fee and his performance is going down with time. The boy spends a lot of time at home due to lack of fee. The school has recommended him to the Regional office as they were concerned that he will drop out of school.

Maurice is a member of PCEA Brigade and has been baptized in PCEA.

The Nairobi Regional office feels that this boy is bright and needy even though he has both parents alive he might drop out of school anytime. He has huge balances at Nairobi School.

BRIAN MURAGIRI NDWIGA - WD



Brian Ndwiga was born on 1st November 1998. He has both parents and is being supported by the father who works as a casual labour. Her mother was involved in a fire accident where she was burnt 40% of her body. The family has used all the little resources to treat and sustain her in her condition which is not good and needs a lot of care financially and home support also the children.

Brian sat for his KCPE in 2012 and attained 383 marks to be admitted at Kangaru School.

With the Support of the ArchBishop of NICA, resources were mobilized for his admission at Kangaru School and financial support from well wishers has now been a challenge to the family. Brian is currently dropping academically due to absenteeism in school. He is faced with huge balances in school yet he is a bright student who can perform well if he settles down.

The ArchBishop Marete and NICA have been supporting the family with funds that is now not sustainable. They recommend that the boy receives assistance from NCCK though they will continue to assist. The Regional office has forwarded this request for Brian. Brian is currently in form three and had applied last year.

He was selected for the WD scholarship by NCCK Nairobi Region through a competitive process



GLEN MASILOLO - WD

Glen was born on 30th August 1999 as a 3rd born child in the family of 39 yrs old Virginia Ngina single parent in Vihiga County. His mother is a peasant farmer.

He sat for his KCPE at Kaimosi Friends Day Primary School and attained 385 marks. The little income that the mother raises from the farm is not sufficient to meet their basic needs and pay his school fees.

In spite of the challenges he has faced in life, Glen is confident that education will enable him to change shape his future to be able to assist his mother.

NCKK Western Regional Committee recommended him for the WD scholarship because of his promising performance, courage, humility and the needy background.

MACSYLVIA JEBET KIPSANG - WD

Macsylvia Jebet Kipsang is the first born in the family of four. She was born on 7th march 2000 in Keiyo south district, Kabiemit location. She is a member of the Reformed Church of East Africa. She sat for KCPE exams and scored 356 marks out of 500 marks at Kapchebelel primary school. Her mother Cynthia Kipsang is a single mother who entirely depends on a small hired portion of land to cater for the needs of the family. They live with Macsylvias Grandparents home. In this culture, a woman cannot inherit land hence they do not have any portion from the family land which they could use for their upkeep.

Macsylvia has been subjected to casual jobs to help her mother raise enough funds for her and also for the family's upkeep. While in primary school, she dependent mostly on the teachers who assisted her to meet her basics and also sustains her at school sometimes.

As much as her mother has tried to earn some income from the family farm, this has brought wrangles between her and her brothers who feel she is taking their inheritance away from them. Macsylvia is a polite student and very hardworking in school and also very obedient. Her performance has been dropping which could be attributed to absenteeism.

She is academically promising and has potential to do better if her education is not interrupted too frequently. The church has indicated that they know the family and they have been giving them frequent support.

MAGRET CHEPKECH ANDIEMA - WD

Magret Chepkech Andiema was born on 1st June 1998 in Tranzoia county, Kinyoro location. She is the sixth born on a family of ten. She is a member of KETC Church. Her father, Fredrick Andiema is a village elder and her mother Regina Chepus is a housewife.

They own a half an acre piece of land which has not been cultivated due to lack of farm materials. Even though they are ten in the family, Magret is the only one in school. The others have dropped out of school due to school fees.

Completing her primary school education was a challenging task. Most of the time she had to go without food and also walk barefoot to school. Doing her homework in the evening was a challenge due to lack of paraffin and also the house chores she had to run after school. However, she managed to score 298 marks in KCPE. Her determination for education didn't stop there despite the challenges she encountered. She managed to join form one in Nakami Girls High school although she is out of school most of the time due to school fees.

MATILDA HADULU KORE - WD



Matilda was born on 19th June 1999 in Tana River County. She is a member of Kongowea Methodist Church. She is the 1st born in a family of four children. The other siblings are still in lower primary. The parents moved to Mombasa in search of job when she was young. Since then the family has been staying in Mombasa County. Her father, a sales man earns about Kshs 5,000 every month. Her mother is a house wife

Matilda went to Bashir primary School and scored 373 out of the possible 500. She got a place at Buru Buru girls high school but the family could not raise the school fees which was more than Kshs 100,000 per year. Instead they opted to send her to Kombeni girls secondary school. The father's salary is not enough to pay school fees for her as well as taking care of the other siblings.

Her performance is good and she achieved an average of grade A- in Form one; which has earned her some bursaries from the school. She is of good character and hard working as recommended by her school principal and the church. She is well disciplined and hardworking with leadership qualities that if assisted, can do wonders and achieve her dream. The Church and School are very clear that she is needy and obedient.

**NCKK STUDENT'S SPONSORSHIP END YEAR RETREAT
AT JUMUIA CONFERENCE AND COUNTRY HOME LIMURU**

November 2014

The deputy General secretary Dr. Oliver Kisaka, Grace Muthungu, Nairobi region staff and NCKK sponsorship program beneficiaries pose for a photograph.

INTRODUCTION

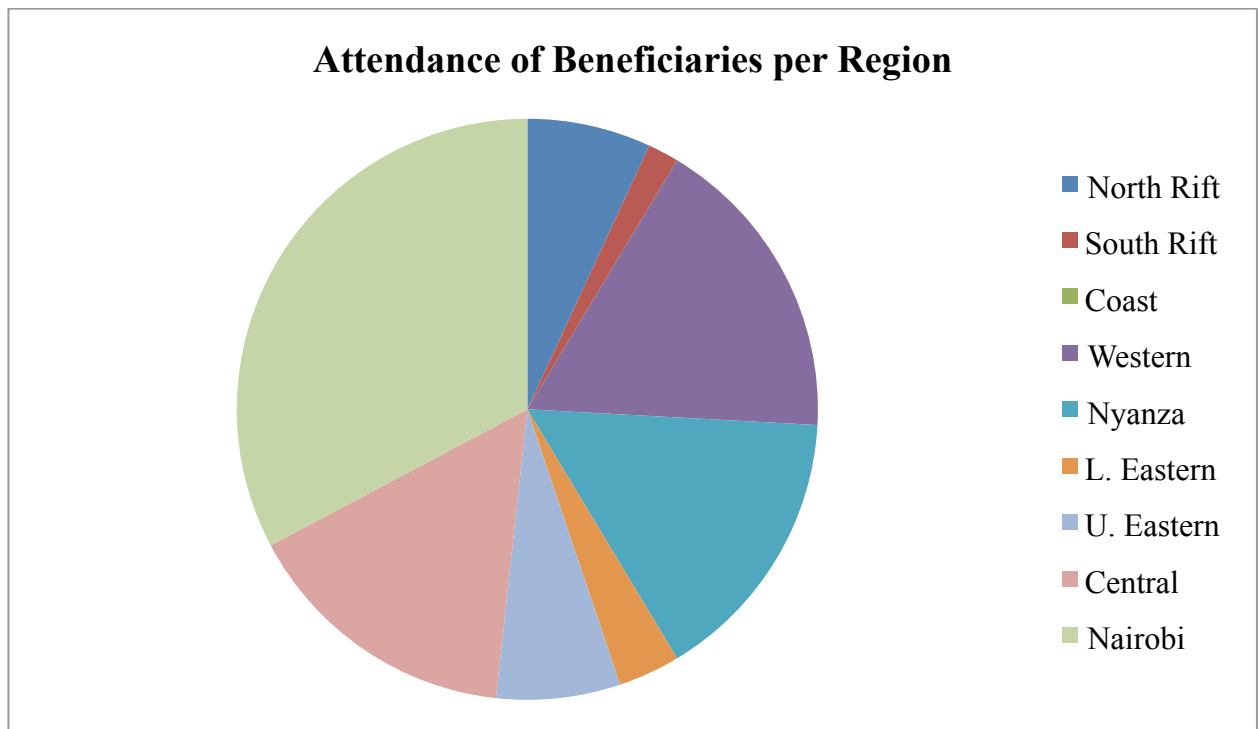
As part of NCKK Student sponsorship Program, NCKK Nairobi region organized an annual retreat for its beneficiaries to track on the progress and the way forward for other future beneficiaries

OBJECTIVES

1. To track the progress of NCKK Sponsorship
2. To identify the gaps in the sponsorship and possible solutions
3. To establish a system of engaging the alumni of the sponsorship program

ATTENDANCE

Out of all the invited beneficiaries about 65 attended the retreat most of them were occupied doing exams and therefore couldn't turn up for the event.



ACTIVITIES

1. DEVOTION

The sessions started each day with a short devotion which is deemed important for the spiritual growth of the beneficiaries. Pastor J. Obwanda shared on becoming your Excellency and urged the beneficiaries to position themselves to be celebrated (Isaiah 60:15). On the second day Watson Aquila shared devotion on the topic Remember (Deuteronomy 8:1-3) and instructed the beneficiaries to always remember God's faithfulness in their lives.

2. FACILITATION OF SESSIONS

The retreat program was designed to include various life skills topics that are important in ensuring wholesome growth including healthy relationships (choice, families and friends) by pastor Obwanda, managing finances, career development and management by Jackson Wachira, drug and substance abuse by Johnson Mwakazi.



Johnson Mwakazi
giving a talk on drug
and substance abuse



Jackson Wachira giving a talk on managing finances, career development and Management



Pastor J. Obwanda giving a talk on healthy relationship



The DGS Oliver Kisaka addressing the beneficiaries on the final day of the retreat.



Bonventure one of the beneficiaries presenting gifts to NCCCK staff Grace (left) and Caro (right) as a sign of gratitude for their continual support to the group.



The DGS Dr. Oliver Kisaka (left) Issuing certificates to the beneficiaries as he shares a light moment with them

OUTCOMES

A. Identification of gaps and possible solutions.

The alumni were group as per their regions and requested to share on their situation before the sponsorship, the impact of the program on their lives and also identify the gaps in the program with the possible solutions in which they are part of.

Out of their discussions the following findings and commitments were made:

Situation Before The Sponsorship	Impacts Of Sponsorship On Their Lives
Hopelessness and Desperations	Spiritual Growth
Extreme financial constraints	Personal and career development(better education)
Emotional issues	Boosted self-esteem
Academically unstable	Created a sense of empathy towards others
No clear purpose	Providing a sense of belonging
Low self-esteem	Networking opportunities
Poor performance	Mentorship opportunities

The Gaps In The Program	Possible Solutions
Follow-up on the students especially after High School.	Have frequent meetings for better follow-up, programme extended to post-secondary institution
internship, mentorship and employment opportunities	More involvement of beneficiaries in other NCKK programs
Inadequacy of the funds. Consider the different needs of the individual students: some are needier and can't afford their upkeep	Contributions from employed alumni, Initiate income generating projects, source for more funds from donors.
Lack of a database on the beneficiaries	Create a database with the help of the elected officials
Increase the number of beneficiaries	NCKK To build schools in order to sponsor more students



Grace one of the Alumni doing a presentation on the sponsorship progress, gaps and possible solutions.

B. Election of alumni leadership.

In order to execute and implement the possible solution earlier suggested an alumni leadership that constituted representatives from all regions was formed. It included:

Alumni Leadership

1. Anthony Nganga (chairperson)	North Rift
2. Paul Nyawanda (Vice chairperson)	Nyanza
3. Sophie Riziki (Secretary)	Western
4. John Mwangi	Nairobi
5. Coast	
6. Charles Mbiti	L. Eastern
7. Lydia Mungania	U. Eastern
8. Paul Mathege	Central
9. Paul Ochieng	South Rift



The Alumni Leadership after the election.

C. Resolutions.

From the retreat the beneficiaries made several commitment that they purpose to achieve:

1. To contribute funds to the council in support of other beneficiaries both monetary and in kind i.e Establish an alumni welfare body
2. In collaboration with NCKK create a database updated with the details of all the beneficiaries in order to enhance follow up especially for those who don't make it to campus.
3. Incorporate mentorship and networking especially for the younger beneficiaries by those who have been in the program and are now successful.
4. Involvement of the NCKK sponsorship program alumni in various programs e.g internships and job opportunities.
5. Facilitate Regional forums where all beneficiaries may work together
6. Support at least 5 students per year – this will be done after the officials who were elected draft a clear memorandum on the operations of the scholarship. Mum Grace will be a mandatory signature to ensure the funds are safe